



A Facilities Management Support Company

ANTI BRIBERY POLICY



Purpose

The Bribery Act 2010, (the "Act"), created three new offences for UK companies and came into force in April 2011.

The offences are;

- A general offence of receiving or offering a bribe.
- A specific offence of bribing a foreign public official.
- Failure to prevent a bribe.

The purpose of this document is to convey Ashworld's compliance with the Act.

Scope

This policy applies to all directors, managers, employees and contract staff working for or on behalf of Ashworld Ltd.

Policy Statement

Ashworld Ltd operates a zero-tolerance policy for corruption and bribery by, or of, any of its employees or persons or companies acting on its behalf.

The direct or indirect offering, giving or acceptance of any bribe whether cash or other incentive is strictly prohibited and any employee of Ashworld Ltd found to be in breach of this policy will face disciplinary action which may result in instant dismissal.

Employees of Ashworld Ltd are expected and encouraged to report any suspected bribery of, or by, any employee or persons or companies acting on its behalf.

Ashworld Ltd is committed to applying the highest standards of business integrity and as such will not conduct business with organisations or persons that are found to have committed acts of bribery.